



COMFORTDELGRO AUSTRALIA

Innovate Reconciliation Action Plan

AUGUST 2024 – AUGUST 2026



ComfortDelGro Corporation Australia (CDC) acknowledges the Traditional Custodians throughout Australia and their continuing connection to land, waters and community. We pay our respects to all First Nations people, their culture and to Elders past and present.





Our Reconciliation Vision

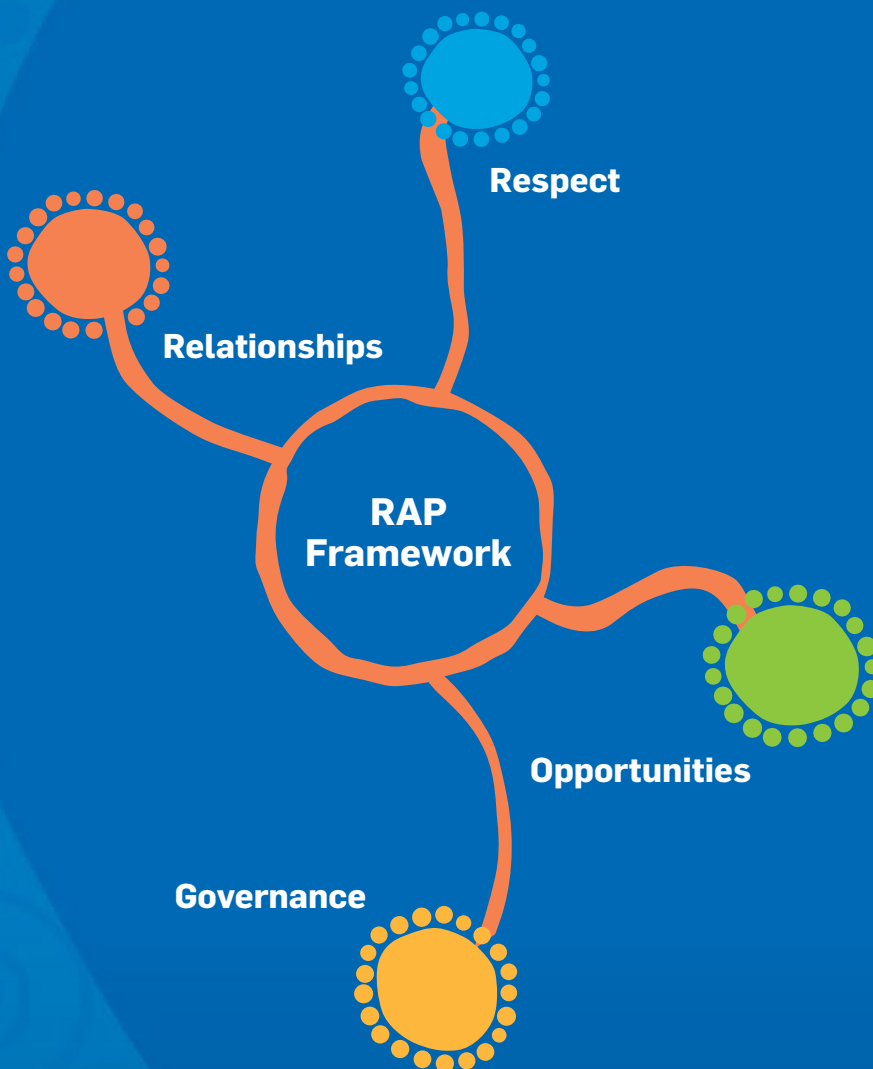
An inclusive, culturally safe and diverse organisation that is valued by our customers and staff, built on a foundation of understanding and respect.

Our Approach

Our organisation and the transport industry as a whole are in the unique position of serving a broad range of communities, cultures and customers with varied linguistic and cultural needs and expectations.

As such our responsibility as an organisation that serves a broad range of communities across Australia and the vision that underpins that responsibility, is to create an organisation that truly understands and embraces the diversity of the communities we serve and the people we employ.

It is only through a better understanding of our communities and demonstration of cultural understanding, empathy and awareness, that we can provide a best-in-class service for all of our customers, which in turn will elevate respect for our drivers and help reduce anti-social behaviour.





Our commitment

The Innovate Reconciliation Action Plan (RAP) serves as a comprehensive guide, sharing the key pillars and deliverables ComfortDelGro Corporation Australia (CDC) will employ to advance reconciliation in the years to come.

Embracing an Innovate RAP not only advances the objectives set out in our previous Reflect RAP but will also see us build upon existing relationships with Aboriginal and Torres Strait Islander stakeholders throughout our national operations.

Our commitment will include expanding and developing our sphere of influence before identifying and implementing particular actions or initiatives nationally. Through this collaborative approach, we aim to deliver tangible outcomes that are impactful, mutually advantageous, and enduring.



Linking people, places and communities across seven states and territories in Australia.





A message from the CEO

In 2022, ComfortDelGro Corporation Australia (CDC) took its first steps towards deeper, more meaningful engagement and respectful relationships with Aboriginal and Torres Strait Islander peoples and communities with the launch of our first Australia-wide Reflect Reconciliation Action Plan (RAP).

Since then, we have taken some significant steps in our reconciliation journey. With our Reflect RAP, we set out to connect our people to a better understanding of Australia's histories and the cultures that exist across our nation and help bring our people and communities together by building genuine relationships and longstanding partnerships with Aboriginal and Torres Strait Islander peoples.

As part of our Reflect RAP journey, we have established new and strengthened existing relationships with Aboriginal and Torres Strait Islander communities, including through our partnership with the Clontarf Foundation. We have built awareness amongst our employees of the importance of the RAP itself, driven excellent engagement and participation in National Reconciliation Week and introduced a range of cultural learning opportunities for our employees. Throughout, we have ensured that these activities were driven by strong governance in the

form of our RAP Working Group, whose commitment will help guide the next stage of our journey towards reconciliation.

We are proud of these activities, but there is still more to be done. With this Innovate RAP, we embrace the opportunity to deepen our relationships with Aboriginal and Torres Strait Islander communities and establish the best approaches to advance reconciliation.

Our Innovate RAP is a natural progression of our commitment to excellence. With this Innovate RAP, we set out our plan to build on these foundations and highlight the thoughtful, intentional steps we are taking on the next stage of our reconciliation journey.

At CDC, we recognise the importance of engaging with and supporting Aboriginal and Torres Strait Islander peoples that enrich the fabric of our nation. Our Innovate Reconciliation Action Plan outlines the initiatives we will focus on to develop and strengthen relationships with Aboriginal and Torres Strait Islander peoples, engaging staff in reconciliation as well as contributing to employment and business opportunities which are genuinely inclusive of and benefit Aboriginal and Torres Strait Islander peoples.

As one of Australia's leading transport providers, connecting people to places and communities is at the heart of everything we do, so we are driven to continue developing an inclusive and respectful culture that embraces the diversity of the communities we serve and the people we employ.

It remains my personal and the company's commitment to foster a culturally inclusive workplace which results in services that support, understand and respect the aspirations of Aboriginal and Torres Strait Islander peoples.

CDC's vast operational footprint across Australia and our close connections to the communities we serve, means we have the opportunity and the influence to lead and implement initiatives that foster respect and positive relationships between Aboriginal and Torres Strait Islander peoples and our wider community.

I am delighted to share this Innovate Reconciliation Action Plan 2024 – 2026 (RAP). Working closely with Reconciliation Australia, I look forward to seeing the initiatives within it take shape as we do our part to advance reconciliation across Australia.

Nicholas Yap
Chief Executive Officer
ComfortDelGro Corporation Australia



Message from Reconciliation Australia CEO

Reconciliation Australia commends ComfortDelGro Corporation Australia (CDC) on the formal endorsement of its inaugural Innovate Reconciliation Action Plan (RAP).

Commencing an Innovate RAP is a crucial and rewarding period in an organisation's reconciliation journey. It is a time to build strong foundations and relationships, ensuring sustainable, thoughtful, and impactful RAP outcomes into the future.

Since 2006, RAPs have provided a framework for organisations to leverage their structures and diverse spheres of influence to support the national reconciliation movement.

This Innovate RAP is both an opportunity and an invitation for CDC to expand its understanding of its core strengths and deepen its relationship with its community, staff, and stakeholders.

By investigating and understanding the integral role it plays across its sphere of influence, CDC will create dynamic reconciliation outcomes, supported by and aligned with its business objectives.

An Innovate RAP is the time to strengthen and develop the connections that form the lifeblood of all RAP commitments. The RAP program's framework of relationships, respect, and opportunities emphasises not only the importance of fostering consultation and collaboration with Aboriginal and Torres Strait Islander peoples and communities, but also empowering and enabling staff to contribute to this process, as well.

With close to 3 million people now either working or studying in an organisation with a RAP, the program's potential for impact is greater than ever. CDC is part of a strong network of more than 3,000 corporate, government, and not-for-profit organisations that have taken goodwill and intention, and transformed it into action.

Implementing an Innovate RAP signals CDC's readiness to develop and strengthen relationships, engage staff and stakeholders in reconciliation, and pilot innovative strategies to ensure effective outcomes.

Getting these steps right will ensure the sustainability of future RAPs and reconciliation initiatives, and provide meaningful impact toward Australia's reconciliation journey.

Congratulations CDC on your Innovate RAP and I look forward to following your ongoing reconciliation journey.

Karen Mundine
Chief Executive Officer
Reconciliation Australia



Our Business

ComfortDelGro Corporation Australia (CDC) is one of largest land transport operators in the country. We proudly enable millions of customer journeys every year and are committed to delivering best-in-class transport solutions.

As a provider of both public and private transport services, we see ourselves as a community asset, proudly linking people to places and connecting the communities we serve.

Our 'day to day' services and our people play a vital role in keeping communities moving whether for work, education or simply to stay connected. Since 2005, CDC has grown from an operator of essential bus services in New South Wales to being one of Australia's leading transport providers and is now one of nation's largest bus operators.

CDC's head office is located in Melbourne, Victoria. With a fleet of over 12,000 vehicles, we operate across seven states and territories in Australia. CDC provides safe and reliable bus services to metropolitan and regional communities across New South Wales, Victoria, the Northern Territory, Queensland, and the Australian Capital Territory.

CDC also operates non-emergency patient transport services (National Patient Transport) across metropolitan and regional Victoria, New South Wales and Western Australia. With the 2024 acquisition of A2B Australia, we operate the largest combined network of taxis in Australia, including 13cabs and Silver Service. The acquisition of A2B complements our operation of Swan Taxis – Perth's largest network provider.

Our parent company, ComfortDelGro Corporation Limited, is a global transportation company listed on the Singapore Stock Exchange and is one of the world's largest land transport companies. The ComfortDelGro Group's operations extend from the United Kingdom, Singapore, New Zealand and Ireland to Australia, Malaysia, and China. It has a combined fleet of about 40,000 vehicles and employs over 22,000 employees.

CDC is an ethnically diverse organisation. Our team of over 4,800 people come from a range of backgrounds and fields of expertise. Forty-nine employees nationally, identify as Aboriginal and/or Torres Strait Islander people. We foster diversity and inclusion, dignity, and respect within our workforce, providing a positive and inclusive culture.

In recognition of our vital role in connecting local communities, CDC is proudly a community focused organisation, actively engaging and contributing to the local communities in areas that we operate. Across our businesses, we have longstanding partnerships with likeminded organisations that are passionate in giving back to the communities and supporting those in need. CDC has established new and strengthened existing relationships with Aboriginal and Torres Strait Islander communities, including through our partnership with the Clontarf Foundation.

We have also continued to develop our relationship with the Larrakia Nation in the Northern Territory and have organised road safety talks for the Stars Foundation.

We are committed to expanding our partnerships with more Aboriginal and Torres Strait Islander community groups to enable meaningful and impactful differences within these local communities.





Our Innovate Reconciliation Action Plan

ComfortDelGro Corporation Australia (CDC) proudly presents its Innovate Reconciliation Action Plan (RAP), the culmination of extensive efforts and valuable insights gained from our regional and metropolitan network. This strategic approach builds upon the foundations laid by our prior Reflect Reconciliation Action Plan, reflecting our commitment to fostering stronger connections throughout Australia.

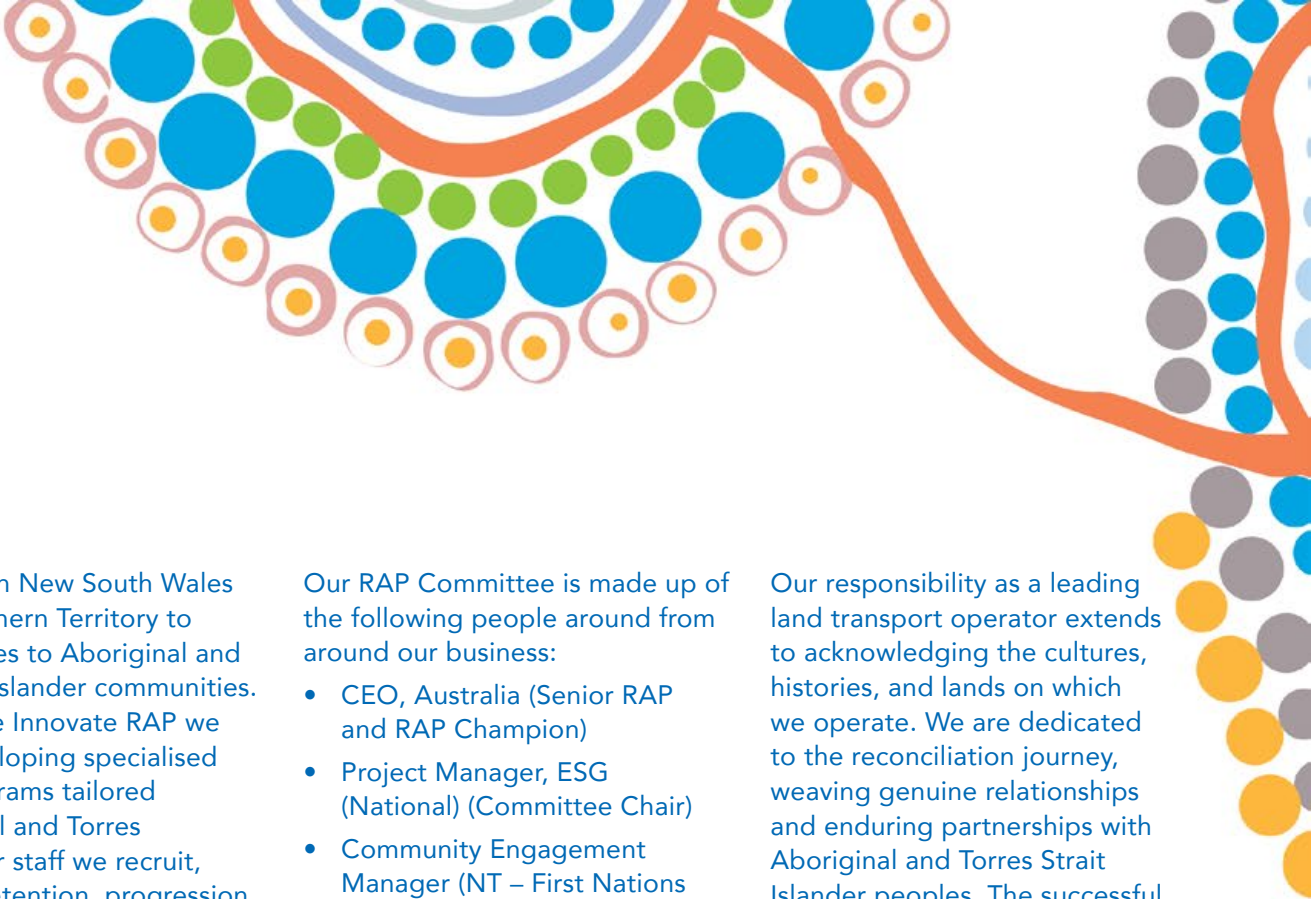
Over the years, CDC has actively supported reconciliation through various initiatives, such as NAIDOC Week and National Reconciliation Week celebrations, Cultural Awareness sessions, and engagement with Aboriginal and Torres Strait Islander communities. The initial formalisation of these efforts took place in one of our major operations, CDC NSW, resulting in the creation of the CDC NSW Reflect RAP, officially endorsed by Reconciliation Australia in 2021.

Drawing from the lessons learned and experiences gained through CDC NSW's RAP, our commitment to Aboriginal and Torres Strait Islander peoples took a significant step forward with the development and launch of a comprehensive

ComfortDelGro Corporation Australia (CDC) Reflect RAP covering the entirety of our company's reconciliation activities nationally across Australia.

The launch of the nationwide CDC Reflect RAP, in effect from August 2022 to December 2023 involved the establishment of a dedicated RAP Committee, comprised of representatives from various CDC businesses and functions, including People and Culture, Community Engagement, Procurement, Marketing and Communications, and First Nations representatives. In collaboration with Two Point Co (later STONECRAB), an Aboriginal and Torres Strait Islander-owned consultancy, the group delved into the histories, cultures, and state of reconciliation, identifying a vision and actionable deliverables for the RAP.

Our RAP journey hasn't been without its challenges; the transport industry has faced worker shortages across the board and the recruitment of Aboriginal and Torres Strait Islander people has been no exception. We have sought to overcome this with the creation and appointment of a First Nations Community Engagement Coordinator role in Victoria to work alongside



similar roles in New South Wales and the Northern Territory to strengthen ties to Aboriginal and Torres Strait Islander communities. As part of the Innovate RAP we are also developing specialised training programs tailored for Aboriginal and Torres Strait Islander staff we recruit, supporting retention, progression and attracting new talent.

Having successfully completed the Reflect Reconciliation Action Plan deliverables, CDC now solidifies its commitment through the Innovate Reconciliation Action Plan. Working closely with First Nations consultancy STONECRAB, we strategically guide our journey, ensuring relevance and meaningful outcomes through the Innovate phase.

Reconciliation is so critical to CDC, its commitment is championed by its National CEO, Nicholas Yap. The RAP Committee is comprised of senior leaders from around the business and representatives from Aboriginal and Torres Strait Islander groups, overseeing the plan's development and implementation.

Our RAP Committee is made up of the following people around from around our business:

- CEO, Australia (Senior RAP and RAP Champion)
- Project Manager, ESG (National) (Committee Chair)
- Community Engagement Manager (NT – First Nations Representative)
- First Nations Liaison Officer (NSW – First Nations Representative)
- Community Engagement Coordinator (VIC – First Nations Representative)
- General Manager, Brand and Marketing (National)
- Corporate Communications Manager (National)
- Community Engagement Coordinator (Victoria)
- General Manager, People and Culture (National)
- General Manager, People and Culture (QLD, NT, Reg. NSW)
- General Manager, Procurement (National)
- Procurement Specialist (National)
- General Manager, Quality, Risk and Governance
- Other guests as needed to achieve the committees' objectives

Our responsibility as a leading land transport operator extends to acknowledging the cultures, histories, and lands on which we operate. We are dedicated to the reconciliation journey, weaving genuine relationships and enduring partnerships with Aboriginal and Torres Strait Islander peoples. The successful implementation of this Innovate RAP will strengthen our established foundation, delivering tangible and lasting outcomes for Aboriginal and Torres Strait Islander People within our sphere of influence, both now and in the future.



Relationships

At ComfortDelGro Corporation Australia (CDC), we play a pivotal role in connecting the communities we serve. Our commitment goes beyond talk alone, our ongoing connections are founded on trust and respect with Aboriginal and Torres Strait Islander people.

Our Reconciliation Action Plan represents more than a strategic document – it embodies a genuine opportunity to engage collaboratively and respectfully with the diverse Aboriginal and Torres Strait Islander individuals, businesses, and local groups that enrich the fabric of our communities.

In our pursuit of reconciliation, we recognise our influence within the industry. Leveraging our capabilities, we aspire to serve as a conduit for vital messages – messages that resonate not only within our organisation but also ripple through the wider community.

Action	Deliverable	Timeline	Responsibility
Establish and maintain mutually beneficial relationships with Aboriginal and Torres Strait Islander stakeholders and organisations.	Meet with local Aboriginal and Torres Strait Islander stakeholders and organisations to develop guiding principles for future engagement.	December 2024	RAP Committee Chair
	Develop and implement an engagement plan to work with Aboriginal and Torres Strait Islander stakeholders and organisations.	July 2025	RAP Committee Chair
	Formalise a national partnership with the Clontarf Foundation.	September 2025	RAP Committee Chair
	Develop localised plans to engage local Clontarf Foundation academies.	December 2025	RAP Committee Chair
Build relationships through celebrating National Reconciliation Week (NRW).	Circulate Reconciliation Australia's NRW resources and reconciliation materials to our staff.	May, annually	GM, Brand and Marketing
	RAP Committee members to participate in external NRW events.	27 May–3 June, annually	RAP Committee Chair
	Encourage and support staff and senior leaders to participate in external events to recognise and celebrate NRW.	27 May–3 June, annually	RAP Committee Chair
	Register all our public NRW events on Reconciliation Australia's NRW website.	April, annually	RAP Committee Chair



Action	Deliverable	Timeline	Responsibility
Promote reconciliation through our sphere of influence.	Develop and implement a staff communication strategy to raise awareness of reconciliation across our workforce.	June 2025	GM, Brand and Marketing
	Communicate our commitment to reconciliation publicly.	June 2025	GM, Brand and Marketing
	Explore opportunities to positively influence our external stakeholders to drive reconciliation outcomes.	July 2026	GM, Brand and Marketing
	Collaborate with RAP organisations and other like-minded organisations to develop innovative approaches to advance reconciliation.	July 2026	RAP Committee Chair
Promote positive race relations through anti-discrimination strategies.	Conduct a review of existing HR policies and procedures to identify existing anti-discrimination provisions and future needs.	December 2025	GM, People and Culture
	Engage with Aboriginal and Torres Strait Islander staff and/or Aboriginal and Torres Strait Islander advisors to consult on our anti-discrimination policy.	June 2025	GM, People and Culture
	Implement an updated anti-discrimination policy and share it with the business on an annual basis.	September 2025	GM, People and Culture
	Arrange formal training for senior leaders on the effects of racism to advance reconciliation.	September 2025	GM, People and Culture

Respect

ComfortDelGro Corporation Australia (CDC) is dedicated to promoting mutual respect through comprehensive education for both our internal teams and broader stakeholders on the crucial subject of reconciliation. Embracing our identity as a diverse and multicultural organisation, we recognise the invaluable opportunity to guide our employees on a journey of reconciliation by deepening their understanding and appreciation of Aboriginal and Torres Strait Islander cultures, rights, and experiences.

We understand that respect serves as a cornerstone for building relationships that are not only meaningful but also enduring. By cultivating a culture of understanding and instilling a profound appreciation for the achievements of Aboriginal and Torres Strait Islander communities, our people become pivotal contributors to the establishment of respectful connections with Aboriginal and Torres Strait Islander customers and communities. In doing so, we aim to create an environment fostering mutual respect and deep positive relationships.

Action	Deliverable	Timeline	Responsibility
Increase understanding, value and recognition of Aboriginal and Torres Strait Islander cultures, histories, knowledge and rights through cultural learning.	Conduct a review of cultural learning needs within your organisation.	December 2024	GM, People and Culture / Learning and Development Specialist
	Consult local Traditional Owners and/or Aboriginal and Torres Strait Islander advisors on the development and implementation of a cultural learning strategy.	March 2025	Learning and Development Manager
	Develop, implement and communicate a cultural learning strategy for our staff.	May 2025	Learning and Development Manager
	Introduce and ensure all new, current, and future employees undergo formal and structured cultural training.	August 2025	GM, People and Culture
	Provide opportunities for RAP Committee members, HR managers and other key leadership staff to participate in formal and structured cultural learning.	December 2024 and December 2025	RAP Committee Chair



Action	Deliverable	Timeline	Responsibility
Demonstrate respect to Aboriginal and Torres Strait Islander peoples by observing cultural protocols.	Develop, implement and communicate a cultural protocol document, including protocols for Welcome to Country and Acknowledgement of Country	March 2025	GM, Brand and Marketing
	Increase staff's understanding of the purpose and significance behind cultural protocols, including Acknowledgement of Country and Welcome to Country protocols.	March 2026	GM, Brand and Marketing
	Include an Acknowledgement of Country or other appropriate protocols at the commencement of important meetings.	July 2026	GM, Brand and Marketing
	Invite a local Traditional Owner or Custodian to provide a Welcome to Country or other appropriate cultural protocol at significant events each year.	December 2024	RAP Committee Chair
	Staff and senior leaders provide an Acknowledgement of Country or other appropriate protocols at all public events.	October 2024	CEOs
Build respect for Aboriginal and Torres Strait Islander cultures and histories by celebrating NAIDOC Week.	Ensure RAP committee participate in an external NAIDOC Week event	July 2023	GM, Brand and Marketing / Marketing and Communication Manager
	Review HR policies and procedures to remove barriers to staff participating in NAIDOC Week.	January 2025	GM, People and Culture
	Promote and encourage participation in appropriate external NAIDOC events to all staff.	June and July, annually	RAP Committee Chair
	Raise awareness of and share information on Aboriginal and Torres Strait Islander cultures in NAIDOC Week.	June and July, annually	GM, Brand and Marketing

Opportunities

Closely collaborating with Aboriginal and Torres Strait Islander communities enriches our cultural understanding and empowers us to champion inclusivity and respect. Our unwavering commitment lies in promoting equitable and just participation for Australia's First Peoples, achieved through initiatives spanning employment, procurement, and apprenticeship programs, developed in collaboration with Aboriginal and Torres Strait Islander partners.

Capitalising on our extensive footprint across Australia, particularly in regions with higher populations of Aboriginal and Torres Strait Islander peoples, CDC recognises a significant opportunity to enhance the skills and involvement of Australia's First Peoples within our business and supply chain. We are dedicated to maximising opportunities for our team to engage with the services of Aboriginal and Torres Strait Islander businesses and community organisations to promote long-term sustainable relationships.

Action	Deliverable	Timeline	Responsibility
Improve employment outcomes by increasing Aboriginal and Torres Strait Islander recruitment, retention and professional development.	Build an understanding of current Aboriginal and Torres Strait Islander staffing to inform future employment and professional development opportunities.	November 2024	GM, People and Culture
	Engage with Aboriginal and Torres Strait Islander staff to consult on our recruitment, retention and professional development strategy.	March 2024	GM, People and Culture
	Develop and implement an Aboriginal and Torres Strait Islander recruitment, retention and professional development strategy.	July 2025	GM, People and Culture
	Advertise job vacancies to effectively reach Aboriginal and Torres Strait Islander stakeholders.	September 2025	GM, People and Culture
	Review HR and recruitment procedures and policies to remove barriers to Aboriginal and Torres Strait Islander participation in our workplace.	September 2025	GM, People and Culture
	Create and implement a CDC Aboriginal and Torres Strait Islander Employment Hiring/Line Managers Toolkit e.g. 90 day Action Plan.	November 2025	GM, People and Culture
	Introduce a CDC Aboriginal and Torres Strait Islander Mentorship Initiative.	November 2025	GM, People and Culture



Action	Deliverable	Timeline	Responsibility
Increase Aboriginal and Torres Strait Islander supplier diversity to support improved economic and social outcomes.	Develop and implement an Aboriginal and Torres Strait Islander procurement strategy.	March 2025	GM, Procurement
	Renew Supply Nation membership.	March, annually	GM, Procurement
	Develop and communicate an internal list of current Supply Nation supplier partners.	October 2024	GM, Procurement
	Review and update procurement practices to remove barriers to procuring goods and services from Aboriginal and Torres Strait Islander businesses.	December 2024	GM, Procurement
	Develop commercial relationships with Aboriginal and/ or Torres Strait Islander businesses.	March 2025	GM, Procurement
	Increase the number of Aboriginal and Torres Strait Islander suppliers.	July 2026	GM, Procurement
	Collaborate with an existing major supplier to promote a reconciliation event	December 2024	GM, Brand and Marketing
Support a small-to-medium Aboriginal and Torres Strait Islander supplier to grow their business.	Identify a potential Aboriginal and Torres Strait Islander supplier who would like to grow their business within the bus industry.	January 2025	GM, Procurement
	Share industry knowledge with a supplier/ collaborate to achieve the ability to supply CDC.	May 2025	GM, Procurement
	Test the supplier by providing at initial purchase volume that would allow their business to grow.	August 2025	GM, Procurement
	Endorse supplier development and the supplier itself to others in the industry.	January 2026	CEO, National

Governance

The governance framework outlined below sets out the actions CDC will undertake to monitor, evaluate and report our progress in achieving the commitments outlined in our Innovate RAP. As we implement our RAP, this will enable us to learn from successes and challenges that will be instrumental in progressing reconciliation into the future.

Action	Deliverable	Timeline	Responsibility
Maintain an effective RAP Committee to drive governance of the RAP.	Maintain Aboriginal and Torres Strait Islander representation on the RAP Committee.	July, annually	RAP Committee Chair
	Establish and apply a Terms of Reference for the RAP Committee .	October 2024	RAP Committee Chair
	Meet bi-monthly to drive and monitor RAP implementation.	August 2024 October 2024 December 2024 February 2025 April 2025 June 2025 August 2025 October 2025 December 2025 February 2026 April 2026 June 2026	RAP Committee Chair
Provide appropriate support for the effective implementation of RAP commitments.	Define resource needs for RAP implementation.	July, annually	CEO
	Engage our senior leaders and other staff in the delivery of RAP commitments.	July, annually	CEO
	Define and maintain appropriate systems to track, measure and report on RAP commitments.	July, annually	RAP Committee Chair
	Appoint and maintain an internal RAP Champion from senior management.	July, annually	CEO



Action	Deliverable	Timeline	Responsibility
Build accountability and transparency through reporting RAP achievements, challenges and learnings both internally and externally.	Contact Reconciliation Australia to verify that our primary and secondary contact details are up to date, to ensure we do not miss out on important RAP correspondence.	June, annually	RAP Committee Chair
	Contact Reconciliation Australia to request our unique link, to access the online RAP Impact Survey.	1 August, annually	RAP Committee Chair
	Complete and submit the annual RAP Impact Measurement Questionnaire to Reconciliation Australia.	30 September, annually	RAP Committee Chair
	Report RAP progress to all staff and senior leaders quarterly.	April, July, October, January, annually	RAP Committee Chair
	Publicly report our RAP achievements, challenges and learnings, annually.	January, annually	GM, Brand and Marketing
	Investigate participating in Reconciliation Australia's biennial Workplace RAP Barometer.	May 2026	RAP Committee Chair
	Submit a traffic light report to Reconciliation Australia at the conclusion of this RAP.	June 2026	RAP Committee Chair
Continue our reconciliation journey by developing our next RAP.	Register via Reconciliation Australia's website to begin developing our next RAP.	February 2026	RAP Committee Chair



Our Artwork

Connecting to Country and People, 2022 by Luke Penrith

For thousands of years First Nations clans and tribes used traditional trading routes across their country and neighbouring nations.

The artwork is a modern day route, which connects people to different villages, suburbs and towns.

Throughout the journey the landscape changes from the large circular tunnels along the coastline, across the green and brown mountains and valleys and through the open plains, past rippling rivers, waterholes and mountains.

Supporting the journey is a network of orange paths. These paths and roundabouts create moments of communication and acknowledgment between people and link people, places and communities in genuine connection.

Luke Penrith

Proud Wotjobaluk, Yuin and Gumbaynggirr Artist, father and community advocate. Luke's art reflects what he sees, hears and can smell and touch; he is a modern contemporary Aboriginal artist living in Brungle, NSW. Luke's bloodlines are connected through the rivers, the mountains, the coastline and the plains.



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